



**PARISH OF PUTNEY
ST MARY'S AND ALL SAINTS'**

ANNUAL REPORTS

**For
2018**

**Including Financial Accounts
January 2018- December 2018**

and

Minutes of the APCM 2018

**Annual Meeting of Parishioners
And
Annual Parochial Church Meeting**

Tuesday 30th April 2019 St Mary's Church at 7.30pm

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**Parish of Putney
St Mary's and All Saints'
St Mary's Church**

Minutes of the Annual Meeting of Parishioners 23rd April 2018

Present: Rev'd Chris Eyden (CE), John Andrew, Richard Holman, Iain Cox, Michael Bull, Kate Innes, Andrew Grocott, Simon Killick, Marianne Coates, Simon Upton, Gemma Duncan, Faith Sutherland, James Hughesman, Mark Leadley, Steve Emerson, Graham Shaw, Cherry Steward, Jane Roche, Susan Stopforth, Richard Holman, Angela Holman, Carrie Myers, Ian Yearsley, Nigel Wright, Peter Tuppen, Anne Tuppen, Jane Morley, Andrew Blunden, Kristian Wentzel, Chantry Westwell, Jane Turner, Rosie Taylor-Davies, Rev'd Laura Fawcett (LF), Clemency Gordon-Martin & Sarah Brearley.

Apologies: Paul Donnelly, Angela Attah, Matt Watts, Carolyn & Mike Biddick.

Minutes: Minutes of the Annual Parishioner Meeting held on 25th April 2017 were approved and seconded by Richard Holman and Iain Cox. There were no matters arising.

Election of Church Wardens: *All Saints'*: Clemency Gordon-Martin; *St Mary's*: Paul Donnelly. They were elected unopposed. CE thanked both profoundly for all their diligent work.

AOB: There were no AOB items.

Minutes of the APCM meeting 23 April 2018

Present: As above

Apologies: As above

Minutes: The minutes of the last meeting held on 24th April 2017 were approved.

Matters arising: There were no matters arising.

Approval of the Accounts:

Richard Holman confirmed the parish made a surplus again this year. Congregational giving has gone up by 1%. Berni keeps the building very busy which helps significantly in terms of income for the parish and trust. The surplus was £21,000+. We are fortunate to have historic assets worth 2.5 million, lots of this value is in residential property; Kenilworth Court and Hayward Gardens. The other assets are in trusts and bank accounts. Gift Aid is received quarterly, and huge thank you to Angela Holman (AH) for all her hard work.

There was an increase in costs of 3% due to the decision to hire two pastoral assistants this year. There were some additional expenses due to a housing move for LF and her family to Deodar Road, the need for Hayward Gardens and Deodar Road to have some building work and 5 months lost rental.

There will be some costs associated with work needing to be done at St Mary's in the coming year.

CE thanked RH, John Andrew, Andrew Sternberg and Andrew Grocott for all their work with the parish finances.

Approval of the accounts: Subject to audit. Proposed by John Andrew, seconded by Andrew Grocott.

Approval of the auditor: The auditors, CN Wilkins FCCA, was re-appointed. The auditors' report will be available at the end of the year. The auditors were re-appointed unanimously.

Electoral Roll: AH explained the electoral roll is not necessarily a reflection of church attendance, it can be more of an historic document. In 2019 everyone is taken off the list and it starts again, parishioners at that point need to complete a form to go back on the list.

PCC: CE said a thank you to those who have finished their term and thank you to those who have recently joined. Those leaving the PCC are Adam Daniels, Sarah Thomas, Catherine Dando and Rachel Brett. Welcome to Richard Quesnel, Simon Upton, Simon Killick and Marianne Coates.

Data protection: The parish is being advised on compliance by Marianne Coates with help from Julie Craig. Charles Roberts is in charge of the Church Mouse.

Deanery Synod: No questions, we have a full representation for our parish.

Charities report: Deodar Road is held in a separate trust. The income was down from £26K to £13K due to the move of LF's family and lost rental income. We receive income from Hurlingham School who leases Deodar Court for an art facility. There are various small trusts that provide a small income. There was a unanimous acceptance of the report.

Admission of Children to Communion: A maximum of 30 children are admitted each year. Grateful thanks to the volunteers who support the training, especially Caroline Donne. CE commented how much he enjoys this work and suspects the supporting parents get nearly as much out of it as the children.

Safeguarding: Grateful thanks to the safeguarding team. CE re-iterated the responsibility that everyone has for keeping our children and vulnerable adults safe. We are very careful about our procedures. Jackie Davies has been trained by the Diocese as a Safeguarding Officer and Course Leader. She joins the fortnightly staff meeting. Even very moderate issues are properly logged. There have been investigations which have gone ahead privately and carefully with the diocese with the findings being that there was nothing untoward. It is important that people feel confident with the safeguarding procedures in the parish. Jackie has led lots of safeguarding training sessions and the aim is that all concerned will be trained by the end of 2018.

Parish Action: Rosie Taylor-Davis is the new Chair. There has been a streamlining of focus. A new initiative includes regular collections for the local food bank. Her aim is that every man, woman and child in the parish 'do one thing' for parish action this year.

Parish Magazine: Thank you to Sylvia Macchia and the team. It's a wonderful publication and often deals with interesting issues.

Parish website and social media: CE mentioned we are a little behind on our work here. The new rector will help to push it forward.

Theology in the pub: There is a very loyal following. Thank you. It is easy to sign up to the yahoo group.

Clergy Report: LF read. CE thanked Laura for her friendship, loyalty and hard work, asking for a round of applause for her for all her work during the interregnum. We have been lucky in our support from Nick Todd and Richard Truss and our readers: Richard Holman, Caroline Donne and Carrie Myers for their really good preaching skills and heartfelt thanks to the wardens. When we reflect on what we do now, versus a year ago, we haven't just survived, we've thrived.

PARISH OF PUTNEY – Accounts 2018 (Unrestricted Funds)

	Notes	2018	2017	Change
<u>Income</u>				
		<u>£000</u>	<u>£000</u>	
Giving by the congregations	2	284	289	-2%
Tax recoveries	2	71	67	+6%
Legacies		-	13	∞
Parish Action donation	3	12	10	+20%
Other grants and donations	4	43	58	-26%
Investment income	5	59	39	+51%
Church lettings	6	52	55	-5%
Fees (Weddings and funerals)		14	15	-7%
Other income		8	9	-11%
		<u>543</u>	<u>555</u>	<u>-2%</u>
<u>Expenditure</u>				
Diocese	7	316	316	-
Clergy accommodation and expenses	8	16	14	+14%
Lay staff	9	66	57	+16%
Maintenance	10	30	21	+43%
Utilities, insurance, cleaning		29	30	-3%
Music and service costs	11	34	42	-19%
Other costs	12	51	54	-6%
Unrealised losses / (gains) on investments	16	11	(1)	∞
		<u>553</u>	<u>533</u>	<u>+4%</u>
Net surplus / (deficit)	1	<u>(£10)</u>	<u>£22</u>	∞

NOTES

1. A disappointing year financially. Giving by the congregations dropped by £5,000 (2%), although Gift Aid tax recoveries increased by £4,000. We received no legacies (2017: £13,000), but income from other sources increased by £2,000 (1%). Costs rose by £20,000 (4%), mainly due to high maintenance (up by £9K) and additional expenditure on lay staff (also up by £9K). The maintenance costs shown above do not include the repairs to St Mary's heating system, which appear in the Restricted funds summary below.
2. Standing order giving at St Mary's fell by £8.5K (5.5%), which is a fairly common effect of an interregnum period. At All Saints' there was an increase of £3.5K (3.5%). Plate collections remained at £35K. The increased tax recovery was mainly due to greater use of yellow envelopes.
3. Parish Action made a grant of £8,000 from the proceeds of the 2018 Parish Ball. The additional £4,000 is an accounting adjustment due to the timing of the transfer of funds. PA's grant helps to underwrite the substantial support that we provide to poorer parishes in the diocese.
4. The annual grant from the Brewer Trust was £400 lower at £29,400. The 2017 grant of £10,000 from the Diocese for clergy housing was not repeated in 2018. Similarly, St Mary's Church of England Charity, which normally makes a grant to the Parish (in 2017, £10.7K) out of the rental income from 8 Deodar Road, was not able to make a cash donation because the house was occupied rent free by the curate until July 2018 and was then empty for the rest of the year. General donations were down by £4,000.

5. Investment income, mainly from investment properties and an equity fund, increased by £20,000 to £59,000. This was entirely due to our letting of 88 Hayward Gardens for the whole year (additional income - £17,000) and also lower expenditure (down by £3,000) on the properties.
6. Revenue from church lettings fell by £3,000 but it remains a huge contributor to the financial health of the Parish. St Mary's generated £39,000 and All Saints' £12,600. We are very grateful to Berni Griffiths and to the stewards who keep this vital source of income flowing. The Parish accounts do not include lettings of the Brewer Building parts of the St Mary's complex, the letting income from which amounted to almost £100,000 before expenses in 2018.
7. Our payment to the diocese covers stipends, NIC and pensions for our clergy, accommodation for the Rector and for the Vicar of All Saints', central diocesan services and a substantial contribution to other parishes in less wealthy parts of the Diocese. The Parish is one of the top ten contributors, out of 300 parishes in the diocese, and the District Church Councils decided that we did not need to increase our payment in 2018.
8. As indicated in note 7, the Parish Support Fund payment covers the accommodation for our two senior clergy. The Parish pays to house pastoral assistants and we employed two for eight months and one for four months in 2018, whereas in 2017 we were only accommodating one for eight months and two for four months.
9. Lay staff salaries increased by £8,700, due mainly to the employment of two Pastoral Assistants during the interregnum and to Jackie Davis (Children's worker at All Saints') and Katy Silverman (Assistant Director of Music and Assistant Organist at St Mary's) being employed for the full year as well as a small increase in administration support.
10. Maintenance relates to major flooring repairs, tree pollarding and upkeep of the grounds at All Saints'. The majority of the one-off costs were paid from designated reserves which had been set aside in previous years and the garden work was supported by sponsorship of £6,000 from Parkgate Estate Agents.
11. The reduction in expenditure on music was largely the result of lower spending on organists and choirs at both All Saints' (down by £5,300) and St Mary's (down by £2,100).
12. Other costs include office expenses of £14,364 (2017: £14,700) with the largest element being photocopying and printing. Accounts examination fees were £2,716 lower at £6,224, due to the move from a full audit and Stewarding for church lettings was £5,495 (2017: £9,471). Donations amounted to £5,302 (2017: 9,000). Other costs under this heading include staff recruitment and welfare (£5,648) and mission, evangelism and training (£5,091).

RESTRICTED FUNDS

	Notes	2018	2017	Change
<u>Income</u>				
		<u>£000</u>	<u>£000</u>	
Donations	3	40	68	-41%
Donations for St Mary's heating and roof repairs	4	26	-	∞
Fund raising events	5	36	42	-14%
		<u>102</u>	<u>110</u>	<u>-7%</u>
<u>Expenditure</u>				
Costs of fund raising events	5	22	25	-12%
Charitable giving	6	64	47	+36%
Grant to Parish		12	10	+20%
St Mary's heating repairs	4	24	-	∞
Other expenses		3	2	+50%
		<u>125</u>	<u>84</u>	<u>+49%</u>
Net surplus / (deficit)	2	(23)	26	∞
Restricted funds brought forward		<u>267</u>	<u>241</u>	+11%
Restricted funds carried forward	1	<u>244</u>	<u>267</u>	-9%

NOTES

- Restricted funds are monies received for a specific purpose, which can only be applied to that purpose. The constituents of the 31.12.18 balance of £244,000 are:
 - Parish Action 98,800 Grants to external charities
 - Friends of All Saints Church 45,300 Maintenance of All Saints' Church
 - St Mary's Development 36,000 Maintenance of St Mary's Church
 - Welfare Fund 22,800 Supporting people in need
 - Emily Peter Fund 14,300 Training
 - Others below £10,000 26,400 Several different purposes
- The 'deficit' of £23,000 arose mainly due to the timing of grant payments by Parish Action (£10,000) and the application of Friends of All Saints Church funds to the repairs of the church floor (£12,000).
- The drop in donation income relates to Parish Action.
- An emergency appeal was launched when the heating problems at St Mary's were discovered. The appeal was more successful than we expected and fully covered the cost of getting the heating operational again. Roof work is still urgently needed to prevent water ingress and the surplus of the appeal receipts over the amount spent on heating will be applied to that project.
- The fundraising event figures relate to the autumn Ball put on by Parish Action.
- Charitable giving is primarily grants made by Parish Action but it also includes £5,300 of donations made by All Saints' Church.

BALANCE SHEET SUMMARY		<u>Notes</u>	<u>2018</u>	<u>2017</u>
<u>Assets</u>	Furniture & Equipment (at net book value)	1	17	21
	Residential property (at valuation)	2	1,253	1,253
	Investments (at market value)	3	440	450
	Money due to the Parish	4	82	109
	Bank accounts	5	351	348
<u>Liabilities</u>	Amounts due for payment	6	(36)	(41)
	Net Assets		<u>£2,107</u>	<u>£2,140</u>
<u>Represented</u>				
<u>by</u>	Unrestricted Funds	7	1,776	1,781
	Restricted Funds	8	244	267
	Designated Funds	9	87	92
			<u>£2,107</u>	<u>£2,140</u>

NOTES

1. Furniture and Equipment includes seating at St Mary's, the Godly Play Room, the organ at All Saints' and all office equipment. The figure reflects the cost less the cumulative provision for depreciation. There were no additions to fixed assets in 2018.
2. The Parish owns two residential properties, both currently used for investment purposes. One is shown at a 31 Dec 2016 valuation (£900K) and the other, which was purchased in 2015, at cost (£353K).
3. The main investment (£419,000) is in the Newton Real Return Fund, which produced an income of £9,800 (2017: £10,200) and fell in value by £10,600 in 2018 (2017: loss £224).
4. Money due to the Parish mainly includes outstanding Gift Aid tax claims of £37,600 (2017: £33,400) and expenses recoverable from St Mary's Parish Trust, which operates the Brewer Building £17,900 (2017: £34,600).
5. Bank accounts include monies held for Restricted Fund purposes (see note 8 below). The Parish's main central account is with Barclays and both churches hold accounts at CAF Bank.
6. Amounts due for payment are primarily routine bills, such as utilities, PAYE/NIC, maintenance and accounts examination costs, as well as wedding and funeral fees due to the Diocese.
7. Unrestricted Funds can be used entirely at the discretion of the PCC.
8. Restricted funds – see the previous section of this report.
9. Designated Funds are amounts earmarked by the PCC or one of the District Church Councils for a particular purpose. Such designations can be removed. The main funds are for fabric maintenance (£40,800), for future costs of ministry at All Saints' (£20,000), for the future provision of office accommodation for All Saints' (£10,000) and for welfare purposes (£16,500).

The figures in this report are subject to independent examination.

*A copy of the full statutory accounts can be obtained, once the examination has been completed, from the Parish Office at St Mary's Church, Putney High Street, London SW15 1SN
(Julie.Craig@parishofputney.co.uk)*

Parish Electoral Roll for ratification at the APCM 30th April 2019

This year the Church Electoral Roll had to be completely renewed. At the beginning of March 2019 all members on the previous Church Electoral Roll were informed of such and each member was requested to complete a new form if they wished to be included on the new roll.

Applications closed on 7th April 2019 and the new list displayed in both churches.

Number of members on the new Church Electoral Roll prior to the APCM

St Mary's Electoral Roll members = 307

All Saints Electoral Roll members = 199

The Parish Electoral Roll numbers will be ratified at the APCM on 30th April 2019.

Any new forms received after the closing date, will be added to the E Roll after the APCM.

Angela Holman

Electoral Roll Officer

Parochial Church Council Report 2018/19

The PCC met in May 2018, September 2018, November 2018 and February 2019.

The main developments were:

- The welcoming of John Whittaker as new Team Rector and Yin-An Chen as pastoral assistant.
- It was agreed that AS increased their Parish Support Pledge by 2% and SM did not increase their giving, due to unexpected building costs associated with the under-floor heating. Some of the costs were covered with a fundraising campaign, but not all.
- The PCC agreed to adopt the GDPR recommendations. Thanks to Marianne Coates for her help with this.
- A working party was put together to review cash-free giving. This will continue to be reviewed.
- There has been a safeguarding issue that arose outside the Parish. The Diocesan support has been excellent.
- There was a re-focus on inclusive church activity, specifically during Lent.
- CE, with support, ran another Admission to Holy Communion course for 20 children that was a wonderfully positive experience for many.
- The PCC approved the advertising costs for finding a new Pastoral Assistant.
- The PCC were made aware of the ongoing consultation at AS school to offer priority places to a number of financially pressed families.
- There are ongoing conversations relating to the construction of the 'super sewer.'
- Stewardship continues to be a focus.
- CE announced he is to be leaving the parish in July, after 14 years' service.

PCC Members - Financial Year January- December 2018

	2018 - 2019	2019 - 2020
Clergy Ex-officio	Rev'd Chris Eyden	Rev'd John Whittaker Rev'd Chris Eyden
PCC members	<p>St Mary's Church Mark Leadley Sarah Brearley (Secretary) Christopher Garnett Tangwena Nelson Richard Quesnel Zoe Coakley</p> <p>All Saints' Church Chantry Westwell Simon Upton Simon Killick Rosie Taylor-Davies Matthew Watts Marianne Coates</p>	<p>St Mary's Church Mark Leadley Samantha Hoskin (Secretary) Christopher Garnett Tangwena Nelson Richard Quesnel Zoe Coakley</p> <p>All Saints' Church Chantry Westwell Simon Upton Simon Killick Rosie Taylor-Davies Matthew Watts Marianne Coates</p>
Wardens Ex-officio	<p>St Mary's Church Paul Donnelly Angela Attah Andrew Grocott</p> <p>All Saints' Church Clemancy Gordon-Martin Iain Cox Kate Innes</p>	<p>St Mary's Church Paul Donnelly Angela Attah Andrew Grocott</p> <p>All Saints' Church Clemancy Gordon-Martin Iain Cox Kate Innes</p>
Deanery Synod Ex-officio	<p>St Mary's Church Richard Holman (Treasurer) Kate Gibson Alexis Chapman Maggie Wentzel Jeremy Donne Jane Morley</p> <p>All Saints' Church Jane Turner Matthew Watts Rosie Taylor-Davies Gemma Duncan Faith Sutherland</p>	<p>St Mary's Church Richard Holman (Treasurer) Kate Gibson Alexis Chapman Maggie Wentzel Jeremy Donne Jane Morley</p> <p>All Saints' Church Jane Turner Matthew Watts Rosie Taylor-Davies Gemma Duncan Faith Sutherland</p>
General Synod Ex-officio	Carrie Myers	Carrie Myers

Parish Charities
(Trustees: The Vicar and Churchwardens)
Report to the APCM 2019 For the Year ended 31 December 2018

St Mary's Church of England Charity (registered no: 1173135)

This is an ecclesiastical charity, so its funds may be used to support any of the work of the Parish. It comprises mainly the several bequests of Sir William Lancaster and his wife, to which we have added, with the approval of the Charity Commission, the Bowling Green House Estate Charity and the Churchwardens of Putney Parish Fund. The Trustees are the Rector and Parish Wardens.

The trust is the owner of 8 Deodar Road and the freehold of 120 Putney Bridge Road. The Deodar Road house was occupied rent free by the Parish until July 2018. Since then, despite the trustees' efforts to find a short-term commercial letting, the house has been vacant pending the arrival of a new Curate in May 2019. The Putney Bridge Road Hall was let for 99 years from 5th January 1982 and the current lessee is Hurlingham School Ltd. The ground rent for 2018 was £200.

This charity was formally registered with the Charity Commission on 22nd May 2017.

Statement of Financial Activity - Year ended 31.12.18

	2018	2017
	£	£
Income:		
Rent - 8 Deodar Road	-	13,350
Ground rent - 120 Putney Bridge Road	200	200
Dividends and Interest	1,549	1,514
	1,749	15,064
Expenditure:		
Expenses - 8 Deodar Road	(6,194)	(3,694)
Grant to Parish	-	(9,856)
	(6,194)	(13,550)
Net income	(4,445)	1,514
Unrealised Gains / (Losses) on investments	(1,256)	3,532
Net increase in Funds	(5,701)	5,046
Balance Sheet at 31.12.17		
Investments:		
Freehold Property - 8 Deodar Road (revaluation at 31.12.14)	1,150,000	1,150,000
Reversionary interest - 120 Putney Bridge Road	Not valued	Not valued
COIF Charities Investment Fund - income units	44,321	45,577
Bank		
Deposit account	1,539	1,532
Current account	9,841	8,099
	1,205,701	1,205,208
Current liabilities	(6,193)	-
	1,199,508	1,205,208
Funds Unrestricted	1,199,508	1,205,208

The Biggs-Wymondesold Trust (registered no: 254376)

This is a 'relief of need' charity, so it can be used to assist those in any type of need, but not for ecclesiastical purposes. It consists of seven old charity funds – Rookery Close, T Kennett, J Powell, Benjamin Hunt Biggs, William Wymondesold, Elizabeth Offley and the Fulham Bridge Charity.

During the year the income amounted to £255 (2017: £248), also from dividends and bank interest, and the value of investments decreased by £205 (2017: increase £614). Payments made in the year amounted to £Nil (2017: £Nil).

At 31 December 2018 the assets of the Trust were:		<u>2017</u>
Cash at Barclays Bank	175	(76)
Cash at the Central Board of Finance	704	700
Investment – COIF units	<u>7,230</u>	<u>7,435</u>
	8,109	8,059
Liabilities - Reimbursement of grants	<u>(310)</u>	<u>(310)</u>
	<u>£7,799</u>	<u>£7,749</u>

Holding account for Dawes Cottages

The Charities account is also used to hold funds given by local grant making bodies for the benefit of the residents of the Sir Abraham Dawes Cottages in Putney Bridge Road.

During the year grants received amounted to £Nil (2017: Nil). No payments were made during 2018 (2016: £Nil).

At the end of 2018 the money held on behalf of Dawes Cottages was £5,100 (2017: £5,100). This is to be applied for the benefit of the residents of the Cottages.

Paul Donnelly and Clemancy Gordon-Martin, Churchwardens

Deanery Synod Report to 2019 Annual Parochial Meeting

For APCM Reports: a brief summary of the meetings 2018-9

Thursday 17th May, St Margaret’s, Putney: a talk from representatives of local church schools; a food waste discussion, arising from General Synod business and led by Carrie Myers, a General Synod rep.

Tuesday 3rd July, St Anne’s Wandsworth: Anne Deering led a talk and discussion on “Setting God’s People Free – Growing Lay Leadership in Wandsworth Deanery”: best examples of lay leadership and ministry included Deanery Synod, intercessors, Glass Door, Foodbanks.

Thursday 18th October, St Andrew, Wandsworth: John Moxon, Principle Lecturer and Head of Theology at Roehampton University talked about the Church in the Pub meeting monthly at the Telegraph on Putney Heath: a conversation with discussion, open to all to attend and engage with diverse & contemporary subjects, including Technology “Troll, Swipe, Ignore.”

Tuesday 19th February 2019, St Barnabas, Wandsworth: Ian Christie (Area Environment Advisor) and Sue Mallinson (Diocesan Environment Advisor) talked about the urgency of responding locally as well as globally to the challenges facing our environment. The science and impact of Climate Change shows that action now is urgent and pressing, and the response of the public to David Attenborough’s Blue Planet series shows how quickly people can respond to challenges and lead change.

Admission of Children to Communion before Confirmation

As happens every year, we’ve prepared a large number of our children around the age of 8-9 to be admitted to Communion. This year 29 children, alongside their parents, attended classes through January and were admitted to communion in a lovely packed-out service at St Mary’s on Sunday 3rd February. Huge thanks go to Caroline Donne who helps the clergy run the course and to Kate Caseley and Kath Diamond who run Godly Play sessions for the course. It is wonderful to see so many of our children wanting to take this step and our next challenge is to work on schemes to bring those young people to Confirmation in their last years of schooling.

Safeguarding: Adults and Children

St Mary's

During the past year the Safeguarding Officers have worked to maintain a good standard of vigilance and communication during the inter-regnum and to achieve the standard expected in other large national groups.

As part of this there has been a programme of basic safeguarding training for all volunteers within the Parish. Despite the obvious requirement to give up yet more valuable time there has been a high take up of this training.

In the spring / summer we reviewed our recruitment protocol and have brought this into line with the latest Diocesan guidelines. E.g. we now request and take up references of all new Sunday School teacher applicants. We also request that people have been attending church for at least 6 months (continuously) before applying. This is in line with many state organisations.

Our work continues confidentially and as respectfully as possible. However, there are occasions when it is important that we contact other agencies, especially when a person is at risk. In such a situation we have explained to the person or people at the centre of the issue that this is necessary.

No sooner had John arrived that we were required to carry out an annual audit of safeguarding practice. Happily, it did not show any glaring gaps. Although best practice suggests that we do not hold confidential documents at home. Therefore, the written notes are now stored in a locked cupboard at church.

Our in-house IT chap Andy McGuire has helpfully set up a new system into which previous and new confidential correspondence can be placed. Four secure folders correspond to areas that may give rise for concern. Access is limited: Safeguarding Officers have access to all four, vicars have access to two (the other two being about each of the vicars, which with luck will remain empty!).

We take our own training and updating seriously. John has enrolled on the Southwark day course for incumbents and a half day on domestic violence. Isobel discovered that her prior training had lapsed so she undertook the first two modules of the Diocesan Safeguarding training again. Libbit's training is still valid and can be updated in due course.

The latest version of "*A Safer Church*", the manual of guidelines for safeguarding in the dioceses has just been issued and we have received and downloaded them for reference as and when necessary.

Contact details for St Mary's and the Diocese's Safeguarding Team are on our website, the noticeboard in church as well as in the Sunday School register folders.

Isobel Vass, St Mary's Safeguarding Officer for adults

Libbit Osborne, St Mary's Safeguarding Officer for children

All Saints'

The Safeguarding Officers for All Saints' Church, Putney, are Mari Watson (Young People and Vulnerable Adults) and Jackie Davis (Children).

The Safeguarding Officers provide support to the pastoral team regarding issues relating to the safeguarding of children, young people and vulnerable adults. The Safeguarding Officer's role is also to act as a link between the team and any parishioner who may wish to raise a safeguarding query or concern. The officers work to ensure that there is provision of a confidential and neutral space in which a concern or query can be raised, which is then passed onto and given consideration with the Clergy Team or Diocese safeguarding team (as appropriate). The Safeguarding Officers can be contacted directly via parish email accounts to ensure that any matters raised can be addressed in a timely, safe and confidential manner.

Safeguarding Officer email addresses are available on the Parish website and on the board at the back of All Saints' Church. Details of the Diocese Safeguarding Team are also available in these locations.

Whilst confidentiality restricts being able to refer to specific cases, it is important to note that there have been safeguarding queries raised during the last year, which the Safeguarding Officers alongside the Pastoral Team have had to address. These have also been in consultation with the Diocese and other professionals where appropriate and required to assist in the minimisation of risks or concerns. As always, the Church seeks to ensure that the best interests of all those involved in such cases are kept at the heart of any action taken, but within the remit of the Safeguarding of vulnerable person being the priority.

The Safeguarding Officers, along with Rev'd Chris Eyden, completed a Diocesan Safeguarding Audit in September 2018. We are pleased to note that this highlighted that All Saints' is proactive in its Safeguarding of Children, Young People and Vulnerable Adults, both in regards to identifying and responding to concerns appropriately and also in regards to making Safeguarding an integral part of the Church community ethos. A vast majority of Church volunteers, along with those in paid and unpaid positions, have attended the C1 Safeguarding training and this requirement is now engrained in the recruitment procedures. There has been an increase in questions about safeguarding and responding to concerns, demonstrating an increased awareness amongst those who volunteer/ work in a wide range of roles within our Church community.

The Safeguarding Officers and Pastoral Team are continually mindful of safeguarding issues and remain vigilant. They also continue to encourage members of the congregation to feel able to raise any concern, however small, to ensure that the Church continues to be a safe, supportive and nurturing environment.

Mari Watson and Jackie Davis

Parish Action Report 2018

Overview

Our focus is to raise parish awareness in social issues relating to health, justice, poverty, education and shelter both locally and globally by providing a platform for event ideas that support our nominated charities both financially and in partnership by promoting their work. Selection of our 6 charities is made in consultation with the congregation via a parish-wide survey every three years, the next one falling due in 2020. Each chosen charity is assisted for a period of three consecutive years at which point they can tender for one further period of tenure alongside new suggestions. Charities where volunteering opportunities are possible are particularly encouraged because we are equally interested in our journey and community as we are in the funds that we raise.

The Parish Action committee has two representatives for each charity one based at each church. Heartfelt thanks to the members of the committee and to all those who have kindly given money, time, donations in-kind and volunteered and helped in numerous un-sung ways.

Charities:

Bishop of Southwark's Lent Appeal last year supported those in need in the Holy Land as a result of years of conflict; in our linked Dioceses of Zimbabwe at a time of national transition; and here in our own Diocese, those with issues such as homelessness, mental health and domestic violence. This event is supported by the Lent Brunches at All Saints' and St Mary's.

Christian Aid works globally to eradicate poverty and provides practical and effective assistance to tackle the causes and effects of it. The charity works pre-emptively in areas identified as being in great need to try to avert emergencies but also reactively during traumatic times and offering longer term support and help to find solutions for the local people in the aftermath. Christian Aid believes in life before death and is part of a global movement for change. Our parish works together with

churches of all denominations in Putney to support this charity with a door-to-door envelope drop. The events to promote this charity are the All Saints' car wash, collection buckets at tube stations and our church schools and a very successful new initiative, a sponsored walk in central London.

Diocese of Southwark Parish Support Fund supports churches and communities in deprived areas of South London. This enables every parish to have clergy when they might not otherwise be able to finance this. The greatest proportion of money raised for this charity is through stewardship in our churches.

Glass Door is London's largest emergency shelter and provides a safe, warm place to sleep for more than 100 homeless people per night every winter in St Mary's and other churches. Glass door also provides longer term assistance to help guests build more stable futures giving them time and space to develop relationships and trust. The charity promotes respect, dignity and the ethos that all people have value. The bonfire and firework display at All Saints' and the annual sleep out on the streets of London provide funds for this cause.

Regenerate is a local youth and community-based charity that fosters positive transformation in the lives of young people, 8-25 years, and their families. It supports people who may be experiencing financial hardship, behavioural or educational difficulties, unemployment, antisocial behaviour or being at risk of involvement with gangs and crime. The people who run this organisation are from within the Putney and Roehampton community that they are now supporting. Our dedicated event for this charity is the Christmas Fair.

Vulindlela Guardians is a charity based in Bulawayo, Zimbabwe and cares for the orphans of AIDS victims and children who have nobody to pay their school fees. The money we raise goes to pay their school fees and to finance a feeding scheme for the children at the Vulindlela Centre in Bulawayo. The Parish Picnic is the main additional event that supports this charity but individuals may also sponsor an orphan via a mydonate page. The parish started to support this charity in 2007 and they are in their last cycle of tenure to end in 2020.

Wandsworth Foodbank is within the Trussell Trust national network of foodbanks providing three-day packages of emergency food and support to local people, and assistance to resolve the underlying causes of their crisis. Foodbank also campaigns for structural change at a local and national level to help end hunger and poverty in the UK. Our parish has partnered directly with the foodbank in Tildesley Road. Some funding was given to this charity by direct pledge through the silent auction at the Putney Parish Charity Ball and some from Parish Action reserves, however our main donation is through a collection of specifically requested groceries on the second Sunday of every Sunday. This charity does not follow the tenure process but has been established as a permanent part of our parish outreach.

Fundraising and Finance

The Parish Ball sported the magical theme of Narnia last November and raised £16,000 for the Parish Action charities. Enormous thanks are due to Vanessa Gibson and her team, and especially Sarah Binder, Lucy Denyer, Caroline Dobson, Ang Fivaz, Laurent Gibb, Andrew Grocott, Rebecca Locke, Jessica Palmer and Alex Swift on the committee and also to Will Blake, Ivo Belohoubek, Berni Griffiths, Camila Lewis and Kathryn Hampton for helping from the wings. This event raises the majority of the funds that Parish Action can allocate and whilst ticket sales predominantly covered costs it is the silent auction and other activities that raise the much needed finance for our charitable work. This year we experimented with opening the online silent auction to the parish which was successful and is the avenue to pursue in future. Thank you to all of you who so kindly donated prizes, supported the event by attending on the night and assisted in so many other different ways; we are all truly grateful.

Distribution of donations & money raised

The total amount raised via the Parish Action group in 2018 was very similar to 2017 at £62,369.

Once again, the Parish Ball was the largest fundraiser during the year, raising an excellent total of £16,000. The ball money was allocated to six causes: Parish Support Fund, Regenerate, Vulindlela Guardians, Glass Door, Christian Aid, Wandsworth Foodbank. £1100 was allocated to the Parish Action emergency support fund to be used for disaster relief, as it is required.

A successful appeal for online donations to support the children of Vulindlela Guardians ('VG') raised over £7,500. In addition, VG received money from the Parish Picnic and an allocation from Baptism & Wedding collections that took place in the Parish.

Glass Door raised nearly £6,000 from their sleep out event, and received the money raised at the Parish Fireworks event.

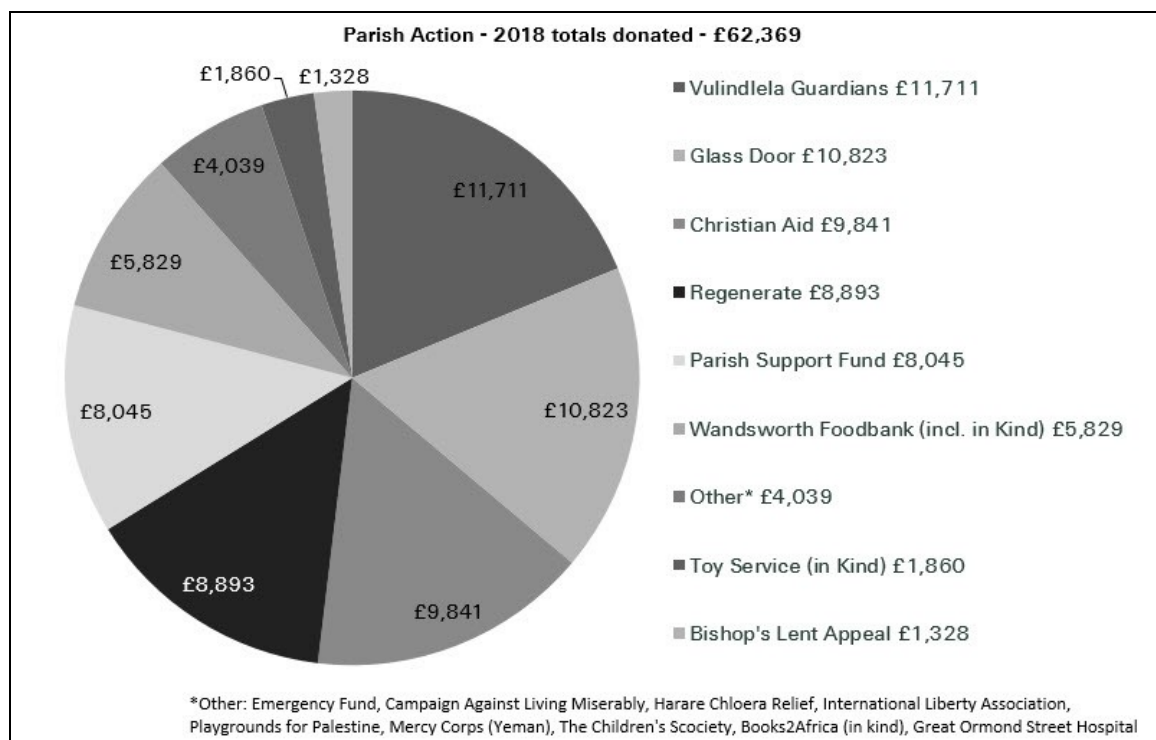
In addition to the ball distribution, Regenerate received nearly £4,000 from the Parish Christmas Fair.

2018 was the first year that the Parish supported the Wandsworth Foodbank. The regular collections of food items from parishioners were worth over £4,000.

The many toys generously donated were distributed to children via the Metropolitan Police 'Christmas Tree' appeal, and via Hestia and Roehampton Family Action.

The 2018 Bishop of Southwark's Lent appeal supported causes in Kenya, Sri Lanka, Zimbabwe and Southwark.

Lastly, Parish Action was able to support at least eight other charities, home and abroad.



Rosie Taylor-Davies, Chair and Richard Phipps (Treasurer)

The Parish Magazine

After nine years, the great team of Silvia Macchia (editor) and Lee Barnes (designer) - supported by Kate Coles, Kate Harrison and others selling advertising space - has decided to hang up its boots. The retrospective issue currently on display is their last. The Parish owes them a huge debt of gratitude for producing so many eye-catching, thought-provoking issues to an extremely high standard.

Paul Donnelly and Richard Holman are in the process of building a new team, while also rethinking the purpose and nature of the Parish magazine. A small group of volunteers has met and additional people have come forward in response to a flyer. The key gap at present is the editor and we are redoubling our efforts to fill that role. If we can do so fairly soon the next issue, possibly in a different format and aiming for a frequency of two monthly, should be ready by the summer.

Richard Holman

Parish Websites and social media

St Mary's continues to increase its social media presence with the aim of improving awareness and increasing attendance for events at St Mary's and across the parish. We always welcome suggestions or comments about any of the above social platforms. Let the parish office know; pick your format!

Twitter: @StMarysPutney We now have over 764 followers, including our Archdeacon who regularly retweets our tweets. You can now also follow Rev'd John Whittaker **@PutneyPriest**

Instagram: @PutneyPilgrim Each week a different parishioner manages our account and publishes a daily photo showing why they are thankful and more recently focusing on where they pray. If you are interested in having a go please contact Yin-An Chen yin-an.chen@parishofputney.co.uk

Website: www.stmarys.parishofputney.com This shows details of news at St Mary's and gives readers the chance to listen again to sermons or to re-read weekly service sheets and newsletters.

Emails: thechurchmouse@parishofputney.co.uk Church Mouse and Church Directory have had an upgrade this year in order to make our communications more focused as well as bringing us in line with GDPR regulations. We are trying to send fewer emails by grouping messages together and sending, where we can, on Fridays. To sign up to emails please register at:

<https://theparishofputney.formstack.com/forms/parishdirectory>

Julie Craig

Theology in the Pub

Theology in the Pub (TITP) meets regularly in The Bricklayers Arms on Monday evenings (8-8.15pm) and a speaker talks on a subject of their choosing, addressing a wide spectrum of theological and moral topics/issues. In the past year these have included:

Mary and the Catholic Church; Experiences from a Sabbatical year; Lord of The Flies; What is wealth?; Corrie Ten Boom's story ; Christ as the release from bitter insults; Church Selection; St Ignatius; Life in living cells; Why did God create - bedbugs and...?; Report from Synod; Wherefore TITP?; Pilgrims Progress; A quick history of the French Huguenots in London, pilgrims of faith; evolution and whether God is in control of it; church history and our stories: the inspiration of Elizabeth's principle of via media; In God we trust. All others bring data? But how is our relationship with data changing and what are the implications?; In the Ring: Some Reflections on Judgment in Robert Browning's The Ring and the Book; Was Jesus a socialist?; Mental Health First Aid: the role of the church; The Godly Play story of The Synagogue and the Upper Room"; English evangelicals: Past, present and future; Theology and the political: The fundamentally political nature of our existence; The Passion of Christ; Industrial Mission - Work place Chaplaincy; Does God allow us to Eat Animals?; Does God Care the Elderly people?; What Does "Inclusive Church" mean?; Is God Male?; Is God Able to Disable?

Since September 2018 we have enjoyed the very significant and invaluable input of Pastoral Assistant, Yin-An, who has introduced many speakers on a wide range of topics and has led the discussions based the Inclusive Church programme. Very many thanks. Excellent.

The group like many of its kind has a wide membership with the normal ebb and flow of its members, some not being able to make sessions, others moving and others joining a new. Great fun and we look forwards to welcoming new participants

Nigel Wright, March 2019

Churches Together in Putney & Roehampton

Churches Together in Putney and Roehampton embraces the Anglican, Roman Catholic and Methodist churches in Putney and Roehampton. The Committee continues to meet regularly through the year and organises a number of services and joint projects. Christian Aid Week in May is always a focus for co-operation in collecting across the area and this year (as last) a series of play readings for Lent was organised. We all join together in a programme of morning and evening prayer across the area in the Week of Prayer for Christian Unity in January, each church taking one slot and the Parish has hosted the annual Advent Carol Service on Advent Sunday this year as in previous years.

Team Rector's Report

The Parish of Putney has had several highlights during 2018. This Team Rector report aims to focus on matters not covered in reports made elsewhere during this meeting.

- Rev'd Laura Fawcett departed the parish as she completed her curacy, a true blessing to the parish, and took up the position of Vicar of All Saints Haggerston and Holy Trinity Dalston.
- We said goodbye to our two parish assistants for 2017/2018, Steve Emerson and James Hughesman, thanking them for their work, sending them on with our prayers and regard and rejoicing in Steve's move to theological college where he now prepares for ordination. It has been good to have Yin-An join us this year as a parish assistant and we are grateful for all that he contributes to our parish life.
- Relationships deepened with Muslim brothers and sisters, both with inter faith talks at St Mary's and guests at the Christmas Eve service at All Saints'.
- The year saw the interviews for, a long wait and the licensing of me as Team Rector on September 1st.
- Rev'd Chris Eyden has announced that he will leave the parish on July 21 in order to move to Bury St Edmonds and take up a diocesan post there. He goes with our prayers, love and appreciation for his 14 years of ministry in the parish. A further impact of this move is that the All Saints' Parish Office will move to the Library at St Mary's Church. In leaving, Chris offers reflections to us on the importance of belonging, our response to our desire to 'know and be known' by God and one another and the call to inclusion, kindness and costly self-giving love, echoing the abundant generous love of God.
- The year has seen Rev'd Elisabeth Morse make her home at All Saints', offering ministry throughout the parish and offering to provide a significant priestly ministry in worship and pastoral care during the vacancy at All Saints'.
- The above reminds us that vicars come and go, but the real business of being church is embedded in the lives of all the members of the church who pray, love, care and support with financial giving and the generous use of immense gifts. Gifts which are a blessing from God and, when used for the life and ministry of the church, are a blessing to church and wider communities. Thank you to all of you who do so much in the name of Christ.
- Looking forward into 2019, it feels to me that there are four areas of our common life meriting focus and attention!

- One theme is our need to refresh our understandings of what it is to be a church committed to inclusion, seeking to resonate our life with the life of God's kingdom where all are to be gathered in, where all are needed in order for there to be wholeness and completeness. We primarily have done this through our Spring 2019 sermon series and study groups on the six marks of inclusive church: poverty, mental health, physical ability, sexuality, gender and ethnicity. We need to continue asking ourselves: 'What follows next out of this time of study and reflection?'
- A second theme to emerge has been the possibilities to better support all the ministry that goes on amongst our children and young people and their families. This has already been addressed at All Saints with the appointment of Jackie Davis to minister amongst children and St Mary's DCC agreed to appoint a part time families minister and Nikki Cornfield will take this post up in Summer.
- Thirdly, as a parish and individuals we need to keep asking ourselves what it means to grow in faith, to explore our vocation, to serve God's Kingdom to deepen our life of prayer, worship and being fed by scripture and the life of the church.
- Finally, we need to revisit questions of our thankfulness to God and of our call to discipleship. Christian faith has always taught that in an attitude of deep thankfulness to God for all of God's goodness to us we are called to respond with great generosity to others and the life of God's church. Much of the teaching within scripture and indeed the recorded teaching of Jesus is about money and wealth. One estimate is that 15% of what Jesus taught was about money and possessions and there are more verses in the Bible about money than on heaven and hell combined! The reason for this focus is because it is always tempting to worship money and not God, to entrust ourselves to the security of money and not God, to deceive ourselves that money is our right and we do not need to have regard for our neighbour, whereas Jesus gives the simple but challenging command: 'love your neighbour as you love your selves.' The Church of England reflects this concern in her call for members of the church to give with generosity, realistically and sacrificially. Benchmarks are always benchmarks and there may be good reasons to go under and equally good reasons to exceed. The starting assumption the national church encourages, is that we give at least 5% of our net income to the work of the church and then generously on top of that to other charities and people in need. We also are called to give of our time and talents, love and care.

Thank you for the richness and beauty of your life, for the warm and generous welcome my family and I have received in joining you and please do join me in prayer for one another as we look forward with hope and confidence in God. God who calls us to include all, God who calls us to teach and learn from our children and young people and God who invites us to discover the joy and profundity of life that comes from releasing ourselves into generous giving to the life and work of God's church.

God Bless

John